## TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

## **EQUITY ACTION PLAN**

## DARBHANGA COLLEGE OF ENGINEERING

MABBI, DARBHANGA (BIHAR)

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SI. No.	Activity	Sub-activity/Action	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure (INR )
1	Identification of weaker student as per prerequisite subjects	Prerequisite Test/ Diagnostic Test	Head of Department	Institute	Janurary 2019/ 3 days	Before 15 days of start of regular classes of next semester	Test to identify the weaker students of all category	10000.00
2	Improvement of Subject Knowledge of prerequisite subject	Remedial classes for prerequisite subject	Head of Department	Institute	January 2019/ 1-2 week	Before 15 days of start of regular classes of next semester	To increase subject knowledge of students before start of new subject	50000.00
3	Identification of weaker student in class/ Laboratory	Diagonostic Test	Head of Department	Institute	one day	Monthly	Test to identify the weaker students of all category in class room /laboratory studies	10000.00
4	Improvement of subject Knowledge/depth of running subect	Remedial classes	Head of Department	Institute	1-2 week	As per requirement	To increase subject knowledge of students in regular classes	50000.00
5	Improvement of language of competency, soft skills and confidence levels	Teaching communicating english / spoken english	Prof. Ritwik Balo/ Prof. Ratnakshi Roy	Institute/ Experts/ Resource Person	Jan- May /15- 30 days	Once in semester	Betterment in Soft Skill, and getting proper communication skill for stidents of all running semester.	200000.00
6	Faculty Development Programme (FDP) for SC/ST Faculty	Training in concern department	Prof. Vishnu Singh	Institute/ National	1-2 week	Atleast once in the every semester	It will enhance their domain knowledge & Helpful in inculcate managerial skills in SC/ST faculty members	100000.00
7	Infrastructure for physically challenged Person	Construction of Ramps in College	Prof. Akash	Institute	Next semester	As per requirement	Providing proper infrastructure & easiness in conducting their courses . For better environment & developing self confidence	100000.00
8	Develop the mechanism of grievance redress in college	Develop the mechanism of grievance redress in college	Prof.(Dr. A.K.Rai)	Institute	Next semester	As per requirement	To protect the interest of each student & employee and faculty members including SC/ST students	5000.00
9	Ensuring gender equality and mechanism of grievance redress of women	Framing mechanism by providing E-mail Id, Contact Number, Letter box	Prof. Divya	Institute	Next semester	As per requirement	Ensure gender equality & To protect & redress of complains of women /girls faculty and students	5000.00

10	To enhance knowledge domains	Departmental Expert Lecture by resource person/ Industry person	Head of Department	Institute	One day	Continuous	Students will relate to the appropriate world of knowledge	100000.00	
11	Ensure performanace of student in regular classes	Weekly Test	Head of Department	Institute	Nil	Weekly	Improve subject knowledge in regular classes	20000.00	
12	Mentoring Program ( Mentor- Mentee)	To encourge students to build their own learning, so that they may maximize their knowledge	Head of Department	Institute	Monthly	Continuous	Develop their skill & performance and become the person they want to be.	20000.00	
13	Maintain Women / Girls hygiene	Providing Sanitary Pad/ sanitary napkin dispenser in Toilet provided in Girl' Hostel	Prof. Sweta Kumari	Institute	Next quarter	Continuous	Ensuring personal hygiene of girl' in the college including faculty	150000.00	
14	Checking the Performance of student in Gate Classes/ Employability skill Training	Conducting test after completion of each topics in each subject in Gate Classes and subsequestly conduction of remedial classes/extra classes	Prof. Vishnu Singh, Prof. Navdeep Pandey	Institute	During Gate Classes / Employabilit y Skill Training	During Gate Classes / Employability Skill Training	Ensure better benefit of Gate Classes / Employability Skill Training provided by Concerned agency.	50000.00	

870000.00